



Dnyanprassarak Mandal's

College and Research Centre

Assagao, Bardez - Goa 403 507

Inspiring, Igniting and Transforming to Excel

(Affiliated to Goa University and recognized by U.G.C. under sections 2f and 12B of the UGC Act of 1956)

Accredited by NAAC with 'A' Grade (3rd cycle)

Applications stating full name, address, age with date of birth, educational qualifications (from S.S.C. onwards) with marks and percentages secured, Caste Certificate, Residence Certificate and experience certificates are invited from Indian Nationals for the following posts of **ASSISTANT PROFESSORS** for the academic year **2020-2021**:

SELF-FINANCED COURSES

A) M. Com.

- | | | |
|------------------------|---|--------------------|
| 1. ASSISTANT PROFESSOR | - | 1 (Contract Basis) |
| 2. ASSISTANT PROFESSOR | - | 1 (Lecture Basis) |

B) M.Sc. (Pharmaceutical Chemistry) and M.Sc. (Organic Chemistry)

- | | | |
|--|---|--------------------|
| 1. ASSISTANT PROFESSOR (Organic Chemistry) | - | 1 (Contract Basis) |
| 2. ASSISTANT PROFESSOR (Inorganic Chemistry) | - | 1 (Contract Basis) |

A. Minimum Qualification for the post of Assistant Professor:

i) Minimum of 15 years of Residence in Goa.

Provided that, where no suitable candidate with 15 years residency in Goa is available, the Selection Committee shall be permitted to recommend the selection of a candidate who does not meet the stated 15 years residency requirement.

ii) Knowledge of Konkani. Additionally knowledge of Marathi shall be desirable.

The National Eligibility Test (NET) or State Eligibility Test (SET) conducted by Savitribai Phule Pune University shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions.

Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil/Ph. D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SET for recruitment and appointment of Assistant Professor or any equivalent position.

Provided further that the award of degree to candidates registered for the M. Phil / Ph. D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing

Ordinances/Bye-laws/Regulations of the Institution awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in University subject to the fulfillment of the following conditions:

- The Ph.D. degree of the candidate has been awarded in regular mode only.
- The Ph.D. thesis has been evaluated by at least two external examiners.
- An open Ph.D. viva voce of the candidate has been conducted.
- The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal.
- The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar of the University concerned.

The clearing of NET/SET shall not be required for candidates in such disciplines for which NET/SET has not been conducted.

A minimum of 55% marks (or an equivalent grade in a point scale, wherever the grading system is followed) at the Master's level shall be essential qualification for direct recruitment of teachers.

A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility of at least 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

A. Eligibility for Direct Recruitment as Assistant Professor:

- i) A Master's degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be or have been awarded Ph.D. degree from National Institutes of Importance are exempted from NET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Statutes of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in University subject to the fulfillment of the following conditions:-

- i) The Ph.D. degree of the candidate has been awarded in a regular mode;
- ii) The Ph.D. thesis has been evaluated by at least two external examiners;
- iii) An open Ph.D. viva voce of the candidate has been conducted;
- iv) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- v) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.
- vi) The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SET.

Candidates with publications in peer reviewed journals as approved by Goa University from time to time or UGC-listed journals shall be desirable.

OR

- B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3) shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview

Note: For further details regarding qualifications and service conditions, please refer Statute SB 15 of Goa University.

PAY SCALE & SERVICE CONDITIONS:

Scale of Pay, terms & conditions of service are those laid down by the Goa University, Directorate of Higher Education, and other competent authorities from time to time.

The candidates should fill in the application form on the Google Form link provided here http://dmscollege.ac.in/sf_teaching_posts/ within 20 days from the date of publication of the advertisement.

Candidates applying for more than one post are required to fill in separate Google forms.

Downloaded Application form along with attested photocopies of all certificates from S.S.C.E. onwards, Birth, Residence Certificate and Caste Certificate should reach the undersigned within 20 days from the date of publication of the advertisement.

Candidates who are already employed shall send their applications through proper channel and shall account for break in service, if any, in their academic career.

Candidates applying for more than one post are required to submit separate downloaded application forms mentioning Serial Number of the posts applied for and one set of complete enclosures.

Incomplete applications will be rejected outright.

The applicants should post the hard copy of the application along with enclosures addressed to The Principal, Dnyanprassarak Mandal's College & Research Centre, Assagao, Bardez – Goa 403507.

The right to fill up the above-mentioned posts is reserved.

Date: 27/07/2020

Sd/-
PROFESSOR & PRINCIPAL