



*Dnyanprassarak Mandal's*  
**College and Research Centre (DMC)**

Assagao, Bardez - Goa 403 507

*Inspiring, Igniting and Transforming to Excel*

Affiliated to Goa University and recognised by U.G.C. under sections 2(f) and 12(B) of the UGC Act of 1956

Accredited by NAAC with 'A' Grade (4<sup>th</sup> cycle) with CGPA of 3.15/4.00

**Advertisement No. 2025/02**

**WALK – IN – INTERVIEW**

Qualified candidates should directly attend the interview for the following post in the college:

**Aided Courses:**

Sr. No.	Designation of Post	Nature of Post	Date & Reporting Time
		Lecture basis	
1.	Assistant Professor in Commerce	01	08/08/2025 at 09.00 a.m.

1. Applications with full biodata stating name, age, address, experience and qualifications giving percentage of marks secured along with attested copies of the statement of marks of all public examinations from S.S.C. onwards, Birth certificate, Valid 15 years of Residence in Goa and Caste Certificate (if applicable) should be submitted to the college at the time of interview.
2. Knowledge of Konkani is essential and knowledge of Marathi is desirable.
3. Incomplete applications will be rejected outright.
4. The right to fill up the above mentioned post is reserved.
5. The above post will be filled only if the workload warrants and depending on approval and the Nature of NOC obtained from the Goa Government.
6. Hard copy of completely filled Google form is to be submitted along with the application. Link of Google form is mentioned on the college website.
7. The appointment is purely on temporary basis till the end of the Academic year 2025-2026.
8. Self-attested copies of all Educational Marksheets, Birth Certificate, Valid 15 Years residence certificate, Teaching Experience Certificates should be attached to the application.

Date: 06/08/2025

Sd/-  
Shri. Kiran H. Shirodkar  
CHAIRMAN

**A. Minimum Qualification for the post of Assistant Professor:**

- i) Valid 15 years of Residence in Goa.
- ii) Knowledge of Konkani is essential and knowledge of Marathi is desirable.

The National Eligibility Test (NET) or State Eligibility Test (SET) conducted by Savitribai Phule Pune University shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions

*Provided* that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any College or Institution.

*Provided* further that the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances /Bye-laws/Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Colleges/Institutions subject to the fulfillment of the following conditions:

The Ph.D. degree of the candidate has been awarded in regular mode only;

The Ph.D. thesis has been evaluated by at least two external examiners;

An open Ph.D. viva voce of the candidate has been conducted;

The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;

The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored /funded /supported by the UGC/ ICSSR /CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar of the University concerned.*

The clearing of NET/SET shall not be required for candidates in such disciplines for which NET/SET has not been conducted.

A minimum of 55% marks (or an equivalent grade in a point scale, wherever the grading system is followed) at the Master's level shall be essential qualification for direct recruitment of teachers.

A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/ Scheduled Tribe/ Other Backward Classes (OBC) (Non-creamy Layer)/ Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

#### **B. Eligibility for Direct Recruitment as Assistant Professor:**

i) A Master's degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be or have been awarded Ph.D. degree from National Institutes of Importance :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Statutes of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement

of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Colleges/ Institutions subject to the fulfillment of the following conditions :-

- i) The Ph.D. degree of the candidate has been awarded in a regular mode;
- ii) The Ph.D. thesis has been evaluated by at least two external examiners;
- iii) An open Ph.D. viva voce of the candidate has been conducted;
- iv) Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- v) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

*Note: NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SET.*

**OR**

**B.**

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note: For further details regarding qualifications and service conditions, please refer Statute SC 16 of Goa University.**

#### **PAY SCALE & SERVICE CONDITIONS FOR TEACHING-POSTS:**

Scale of Pay, terms & conditions of service are those laid down by the Goa University, Directorate of Higher Education and other competent authorities from time to time.

**The candidates should fill in the application form on the Google Form link provided on the College Website.**

**Downloaded Google form along with C.V. and attested photocopies of all certificates from S.S.C.E. onwards, Birth, Residence Certificate and Caste Certificate should reach the undersigned.**

**Incomplete applications will be rejected outright.**

**THE RIGHT TO FILL UP ALL THE ABOVE-MENTIONED POSTS IS RESERVED.**

Sd/-  
Shri. Kiran H. Shirodkar  
CHAIRMAN