



*Dnyanprassarak Mandal's*  
**College and Research Centre (DMC)**

**Assagao, Bardez - Goa 403 507**

*Inspiring, Igniting and Transforming to Excel*

Affiliated to Goa University and recognised by U.G.C. under sections 2(f) and 12(B) of the UGC Act of 1956

**Accredited by NAAC with 'A' Grade (4<sup>th</sup> cycle) with CGPA of 3.15/4.00**

**ISO 9001:2015 & ISO 14001:2015 Certified**

Advertisement No. 2025/01

Applications stating full name, address, age with date of birth, educational qualifications (from S.S.C. onwards) with marks and percentages secured, Valid Caste Certificate, Residence Certificate and Experience Certificate are invited from Indian Nationals for the following posts of **ASSISTANT PROFESSORS** for the academic year **2025-2026 within 10 days from the date of Advertisement:**

Sr. No.	Designation of Post	Nature of Post	
		Contract basis	Lecture basis
1.	Assistant Professor in English	02 UR	01
2.	Assistant Professor in Organic Chemistry	01 UR	---
3.	Assistant Professor in Physical Chemistry	01 OBC (Study leave)	---
4.	Assistant Professor in Inorganic Chemistry	---	01
5.	Assistant Professor in Physics	01 OBC (Lien)	01
6.	Assistant Professor in Commerce	06 (01 EWS, 01 OBC, 01 UR (Lien), 01 UR (CCL), 01 ST (Study Leave), 01 OBC(Study Leave ))	01
7.	Assistant Professor in Economics	01 (OBC)	01
8.	Assistant Professor in Computer Science	01 (UR)	01
9.	Assistant Professor in Electronics	02 (01 UR & 01 ST(Lien))	01
10.	Assistant Professor in History	---	01
11.	Assistant Professor in Geology	---	01
12.	Assistant Professor in Hindi	---	01
13.	Assistant Professor in Konkani	---	01
14.	Assistant Professor in Marathi	---	01
15.	College Counsellors	02 Posts	---

**Note:** 1. Knowledge of Konkani is essential and knowledge of Marathi is desirable.

2. Valid 15 years of Residence in Goa.

3. Incomplete application will be rejected outright.

4. The right to fill up the above mentioned post is reserved.

5. In case no candidates from Reserved category is available, then candidates from General category will be considered for appointment purely on Contract/Lecture basis for the academic year 2025-2026 only.

6. Hard copy of completely filled Google form is to be submitted along with the application. Link of Google form is mentioned on the college website.

7. The above posts will be filled only if the workload warrants and depending on approval and the Nature of NOC obtained from the Goa Government.

8. For reserved posts only candidates belonging to reserved category and candidates of the origin from the state of Goa need apply.

9. Self-attested copies of all Educational Marksheets, Birth Certificate, Valid Caste Certificate, Valid 15 Years residence certificate, Teaching Experience Certificate should be attached to the application.

Date: 31/05/2025

Sd/-  
Shri. Kiran H. Shirodkar  
CHAIRMAN

**A. Minimum Qualification for the post of Assistant Professor:**

- i) Valid 15 years of Residence in Goa.
- ii) Knowledge of Konkani is essential and knowledge of Marathi is desirable.

The National Eligibility Test (NET) or State Eligibility Test (SET) conducted by Savitribai Phule Pune University shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions

*Provided* that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement

of the minimum eligibility condition of NET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any College or Institution.

*Provided* further that the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances /Bye-laws/Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Colleges/Institutions subject to the fulfillment of the following conditions:

The Ph.D. degree of the candidate has been awarded in regular mode only;

The Ph.D. thesis has been evaluated by at least two external examiners;

An open Ph.D. viva voce of the candidate has been conducted;

The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;

The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored /funded /supported by the UGC/ ICSSR /CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar of the University concerned.*

The clearing of NET/SET shall not be required for candidates in such disciplines for which NET/SET has not been conducted.

A minimum of 55% marks (or an equivalent grade in a point scale, wherever the grading system is followed) at the Master's level shall be essential qualification for direct recruitment of teachers.

A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/ Scheduled Tribe/ Other Backward Classes (OBC) (Non-creamy Layer)/ Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

### **B. Eligibility for Direct Recruitment as Assistant Professor:**

i) A Master's degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be or have been awarded Ph.D. degree from National Institutes of Importance :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Statutes of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Colleges/ Institutions subject to the fulfillment of the following conditions :-

- i) The Ph.D. degree of the candidate has been awarded in a regular mode;
- ii) The Ph.D. thesis has been evaluated by at least two external examiners;
- iii) An open Ph.D. viva voce of the candidate has been conducted;
- iv) Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- v) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

*Note: NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SET.*

**OR**

**B.**

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note: For further details regarding qualifications and service conditions, please refer Statute SC 16 of Goa University.**

**For EWS Reservation Guidelines please refer to attached circular.**

**PAY SCALE & SERVICE CONDITIONS FOR TEACHING-POSTS:**

Scale of Pay, terms & conditions of service are those laid down by the Goa University, Directorate of Higher Education and other competent authorities from time to time.

**The candidates should fill in the application form on the Google Form link provided here [https://dmscollege.ac.in/aided\\_teaching\\_posts/](https://dmscollege.ac.in/aided_teaching_posts/) within 10 days from the date of publication of the advertisement in Navhind Times and Gomantak (Marathi) dated 31/05/2025.**

**Candidates applying for more than one post are required to fill in separate Google forms.**

**Downloaded Google form along with C.V. and attested photocopies of all certificates from S.S.C.E. onwards, Birth, Valid Residence Certificate, Experience Certificate and Valid Caste Certificate should reach the undersigned within 10 days from the date of publication of the advertisement.**

Candidates who are already employed shall send their applications through proper channel and shall account for break in service, if any, in their academic career.

**Candidates applying for more than one post are required to submit separate downloaded Google forms mentioning Serial Number of the posts applied for on the application and set of complete enclosures.**

**Incomplete applications will be rejected outright.**

**The applications can be sent by post or dropped in the Inward Box at the college from 9.00 a.m. to 3.30 p.m. (Monday to Saturday) within 10 days from the date of advertisement. Applications received by post or by hand after the 10<sup>th</sup> day will be rejected.**

**PAY SCALE & SERVICE CONDITIONS FOR COUNSELLORS POSTS:**

**Qualifications:**

Essential:

- (1) Master in Psychology/Human Development from a recognized University/Institution with 55% marks in aggregate.
- (2) Knowledge of Konkani.

**Desirable:**

- (1) Specialized in Clinical/Counseling Psychology.
- (2) Minimum experience of 1 year working as a Counselor.
- (3) Knowledge of Marathi.

Salary: Rs. 40,000/- consolidated remuneration.

Age : **Shall not exceed 60 years during appointment period.**

**Applications along with C.V. and attested photocopies of all certificates from S.S.C.E. onwards, Birth, Valid Residence Certificate and Experience Certificate should reach the undersigned within 10 days from the date of publication of the advertisement.**

**THE RIGHT TO FILL UP ALL THE ABOVE-MENTIONED POSTS IS RESERVED.**

Sd/-  
Shri. Kiran H. Shirodkar  
CHAIRMAN