

#### Dnyanprassarak Mandal's

## **College and Research Centre**

Assagao, Bardez - Goa 403 507

### Inspiring, Igniting and Transforming to Excel

(Affiliated to Goa University and recognized by U.G.C. under sections 2f and 12B of the UGC Act of 1956)

Accredited by NAAC with 'A' Grade (3rd cycle)

#### WALK - IN - INTERVIEW

Qualified candidates should directly attend the interview for the following posts in the college:

# SATURDAY, 10<sup>h</sup> October, 2020:

### 1. For Aided College:

Sr.	Post	Number	Category	Time of the	Reporting
No.		of Post		Interview	Time
1.	Assistant Professor in	01 Post	General	09.30 a.m.	08.30 a.m.
	Computer Science Contract				
	basis				
2.	Assistant Professor in	01 Post	OBC	10.30 a.m.	09.30 a.m.
	Commerce Contract basis				
3.	Assistant Professor in	01 Post		10.30 a.m.	09.30 a.m.
	Commerce Lecture basis				
4.	Assistant Professor in	01 Post	ST	11.30 a.m.	10.30 a.m.
	<b>Economics Contract basis</b>				
5.	Assistant Professor in	01 Post		11.30 a.m.	10.30 a.m.
	<b>Economics Lecture basis</b>				
6.	Assistant Professor in	01 Post		12.00 noon	11.00 a.m.
	Geology Lecture basis				

# Note:

- 1. The above posts will be filled only if the workload warrants and depending on approval and the Nature of NOC obtained from the Goa Government.
- 2. Only Candidates from the state of Goa can apply for the reserved category post at Sr. no. 2 & 4. If Candidates from reserved category are not available then the posts will be filled in from the General Category.
- A. Minimum Qualification for the post of Assistant Professor:
- i) Minimum of 15 years of Residence in Goa.
- ii) Knowledge of Konkani. Additionally knowledge of Marathi shall be desirable.

The National Eligibility Test (NET)or State Eligibility Test (SET) conducted by Savitribai Phule Pune University shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions

Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement

of the minimum eligibility condition of NET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any College or Institution.

*Provided* further that the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July11, 2009, shall be governed by the provisions of the then existing Ordinances /Bye-laws/Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Colleges/Institutions subject to the fulfillment of the following conditions:

The Ph.D. degree of the candidate has been awarded in regular mode only;

The Ph.D. thesis has been evaluated by atleast two external examiners;

An open Ph.D. viva voce of the candidate has been conducted;

The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;

The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored /funded /supported by the UGC/ ICSSR /CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar of the University concerned.

The clearing of NET/SET shall not be required for candidates in such disciplines for which NET/SET has not been conducted.

A minimum of 55% marks (or an equivalent grade in a point scale, wherever the grading system if followed) at the Master's level shall be essential qualification for direct recruitment of teachers.

A relaxation of 5% shall be allowed at Bachelor's as well as at Master's level for the candidates belonging to Schedule Caste/Schedule Tribe/Other Backward Classes (OBC) (Non Creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (Locomotor disdability inclusing cerebral palsy, leprosy cured, dwarfism, acidattack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities form amongst persons under (a) to (d) inclusing deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

# A. Eligibility for Direct Recruitment as Assistant Professor:

of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Colleges/ Institutions subject to the fulfillment of the following conditions:-

- i) The Ph.D. degree of the candidate has been awarded in a regular mode;
- ii) The Ph.D. thesis has been evaluated by at least two external examiners;
- iii) An open Ph.D. viva voce of the candidate has been conducted;
- iv) Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- v) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SET.

OR

В.

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: For further details regarding qualifications and service conditions, please refer to Goa University Statutes.

#### **PAY SCALE & SERVICE CONDITIONS:**

Scale of Pay, terms & conditions of service are those laid down by the Goa University, Directorate of Higher Education and other competent authorities from time to time.

Application along with bio-data and attested photocopies of all certificates from S.S.C.E. onwards, Birth, Residence Certificate and Caste Certificate should be submitted to the college at the time of the interview.

Candidates who are already employed shall send their applications through proper channel and shall account for break in service, if any, in their academic career.

Candidates applying for more than one post are required to submit separate application forms mentioning Serial Number of the posts applied for and one set of complete enclosures.

Incomplete applications will be rejected outright.

The right to fill up the above-mentioned posts is reserved.

Sd/-PRINCIPAL