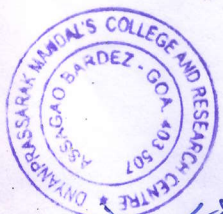


RULES AND REGULATIONS FOR THE POST OF LECTURER OF DNYANPRASSARAK MANDAL'S COLLEGE AND RESEARCH CENTRE, FRAMED BY GOVERNING BODY OF DNYANPRASSARAK MANDAL, MAPUSA-GOA

1. A teacher shall comply with the provisions of the Act, Statutes, Ordinances, Regulations, Rules and other directions or orders issued there under from time to time by the Principal, University and the Central and State Government.
2. A teacher shall engage classes regularly and punctually and impart such lessons and instructions, do such internal assessment/examination evaluation as the Head of the Department / Principal shall allot to him/her from time to time and shall not ordinarily remain absent from work without prior permission or grant of leave. No remuneration shall be payable to the teacher for internal assessment/home examinations conducted by the college.
3. A teacher shall help the Principal to enforce and maintain discipline amongst the students.
4. A teacher shall perform any other co-curricular and extra-curricular work related to the college as may be assigned to him from time to time by the Principal of the College.
5. A teacher shall carry out the legitimate academic and administrative decisions taken by the authorities of the college/University/pertaining to his/her sphere of responsibility/duties.
6. A teacher shall not discriminate against a student on political grounds for reasons of race, religion, caste, language or sex or for other reason of an arbitrary or personal nature and shall not incite students/teachers against other students or other teachers, colleagues or administration/Governing body of the college.
7. A teacher shall desist/refrain from indulging in unscientific publication which would prove to be detrimental to the reputation and the progress of the college/university.
8. A teacher shall have freedom of thought and expressions. He/She shall not misuse the facilities or forum of the college/university.
9. A teacher shall not make use of the resources and/or facilities of the Department/College/University/ Governing Body for personal, commercial, political or religious purposes.
10. A teacher shall not be partial in assessment of a student or deliberately over mark, under mark or victimize a student on any grounds.
11. A teacher shall not indulge in or resort to directly or indirectly any malpractice or unfair means in teaching/examination/administration.



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CHAIRMAN

DNYANPRASSARAK MANDAL