

*Dnyanprassarak Mandal's*

College and Research Centre  
Assagao, Bardez, Goa.

## **SCHEME FOR CAPACITY BUILDING AND SKILL DEVELOPMENT**

### **Preamble:**

At the tertiary level of education, grooming and refinement of the skills and resources possessed by the students and orienting them towards the optimum career choices becomes one of the prime goals of any institute of higher learning. Thus, it is required to embrace the changes happening in the world and create a co-curricular structure which would generate generations of skilled workforce and contribute in the mammoth process of nation building.

Keeping the importance of capacity building and skill enhancement initiatives in higher education, Dnyanprassarak Mandal's College and Research Centre has developed a scheme for capacity building and skill development.

The scheme consists of the following thrust areas and activities are conducted pertaining to the same:

- 1. Soft Skill Development**
- 2. Entrepreneurial Skill Development**
- 3. Language and Communication Skill Development**
- 4. ICT Skill Development**
- 5. Sports, Physical and Mental Wellbeing**



## **1. Soft Skill Development**

**Objective:** To develop and enhance various soft skills amongst the students.

**Eligibility:** Any student who has enrolled/admitted in the college.

**List of activities (talks/seminars/workshops) to be conducted under the scheme:**

1. People skills
2. Leadership and Management Skills
3. Healthy values and Positive thinking
4. Work Ethics
5. Organization skills
6. Problem – Solving Skills
7. Interview Skills
8. Empathy building
9. Creative Skills

**Expected Outcomes of the scheme:**

- A. Gain Self Competency and Confidence to befit any profession.
- B. Practice Emotional Competency to tackle any human situation.
- C. Gain Intellectual Competency to manage any situation at the workplace.
- D. Gain an edge through Professional Competency.
- E. Develop a high sense of Social Competency.
- F. Develop apt organization and management skills.
- G. Develop integrity and strive to maintain it in professional and private life.



## **2. Entrepreneurial Skill Development**

**Objective:** To develop apt entrepreneurial skills with experiential learning and integration of hands-on training modules along with the knowledge of the theoretical aspects about the curriculum.

**Eligibility:** Any student who has enrolled/admitted in the college.

**List of activities (talks/seminars/workshops) to be conducted under the scheme:**

1. Field trips and site visits
2. Hands-on training and workshops
3. Internships
4. Supplementary talks on curriculum-based topics.
5. Workshops on basics of evolving/recent trends in the concerned areas.

**Expected Outcomes of the scheme:**

- A. Experiential learning.
- B. Aptitude for a focused skill set.
- C. Knowledge of recent trends in the discipline.
- D. Knowledge of allied fields along with the chief discipline.



### **3. Language and Communication Skill Development**

**Objective:** To enhance and develop basic language and communication skills amongst students with apt training in the concerned area.

**Eligibility:** Any student who has enrolled/admitted in the college.

**List of activities (talks/seminars/workshops) to be conducted under the scheme:**

1. Content writing
2. Interview skills
3. Drafting effective correspondence
4. Drafting effective research proposals
5. Language lab
6. Creative writing
7. Nonverbal communication

**Expected Outcomes of the scheme:**

- A. Apt knowledge for drafting varied correspondence.
- B. Improved language and communication skills
- C. Improved nonverbal communication skills.
- D. Optimum knowledge about interview skills.
- E. Effective research proposals.
- F. Creative thinking leading to creative output.



#### **4. ICT Skill Development**

**Objective:** To enhance and develop ICT skills amongst students with apt training in the changing and upcoming trends in the concerned area.

**Eligibility:** Any student who has enrolled/admitted in the college.

**List of activities (talks/seminars/workshops) to be conducted under the scheme:**

1. Computer programming
2. Data science
3. Online tools
4. Machine learning, Artificial intelligence, and Virtual Reality
5. Recent trends in the field of ICT
6. Blogging and Social media

**Expected Outcomes of the scheme:**

- A. Experiential learning in the concerned field
- B. Apt knowledge and aptitude development.
- C. Ability to explore the possibilities offered by the field of ICT.
- D. Innovative outlook towards research in the concerned field.



## **5. Sports, Physical and Mental Wellbeing**

**Objective:** To inculcate amongst the students, the moto of fit body, fit mind leading to a fit community to build a fit nation.

**Eligibility:** Any student who has enrolled/admitted in the college.

**List of activities (talks/seminars/workshops) to be conducted under the scheme:**

1. Capacity building initiatives in sports
2. Sport – specific camps
3. Yoga sessions
4. Zumba and allied dance – based fitness
5. Diet and Nutrition
6. Counselling
7. Healthy eating habits
8. Personal hygiene
9. Health Screening Camps

**Expected Outcomes of the scheme:**

- A. Awareness with regards physical and mental wellbeing
- B. Proficiency in a chosen sport
- C. Knowledge of proper diet and exercises
- D. Disciplined lifestyle
- E. Healthy mental outlook



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