

Dnyanprassarak Mandal's

College and Research Centre
Assagao, Bardez – Goa 403507



RESEARCH POLICY
By
Research, Development and Innovation Cell

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1. PREAMBLE

With the vision of Education for Social Transformation and Nation Building, the institution promotes holistic education among the students. Research is considered as an integral part of teaching. Research, Development and innovation cell promotes research culture among Faculty and students by organizing workshops, seminars, and conferences in emerging research areas. Awareness regarding the various funding opportunities is created among faculty members who are encouraged to submit project proposals. Faculty members are encouraged to avail the College Seed Money Scheme to conduct basic research in emerging areas. Provision of financial assistance towards registration fees and travel allowance helps the faculty members to attend State, National and International Conferences, Seminars and Workshops. College has Research Centres and Research guides who motivate faculty and students for research. Benchmarking of research has helped to publish research papers in reputed international Journals indexed under Scopus, Web of Sciences and UGC list of Journals. College follows the Plagiarism policy of the Goa University.

2. OBJECTIVES OF RESEARCH POLICY

This research policy provides a broad framework to promote research and Innovation in the institution with the following objectives:

- To promote Research culture among the faculty and students
- To identify emerging research areas linking higher education to the needs of society and Industry
- To organize seminars/conferences/workshops in emerging Research areas
- To conduct training programmes in research methodology for students and faculty
- To ensure quality, integrity, and ethics in research
- To publish research work in reputed international journals
- To motivate Faculty and students on IPR and Patents
- To motivate faculty members to take up consultancy assignments

3.CONDUCT OF RESEARCH

The institution works hard to promote innovative ideas and motivate the faculty members and students to carry out research in emerging areas.

- Research scholars and Faculty members are free to select the areas for their research, to seek support from any legal financial agency for their work, and to arrive at their own findings and conclusions.
- Research findings and conclusions should be available for scrutiny and criticism
- Research techniques should not violate established professional ethics related to the health, safety, privacy, and other personal rights of human beings or to the infliction of injury or pain on animals.
- Institution provides conducive environment for research by making available infrastructural facilities such as space, library and laboratories.
- The Principal promotes and monitors the research activities in the institution through Research , Development and Innovation Cell.
- College has **Zero tolerance policy** for any malpractices for Research paper publications and follows the **University Plagiarism Policy**.

3. PRIVILEGES AND OBLIGATIONS OF THE RESEARCH SCHOLAR

As a research scholar, a teacher's duties and responsibilities are as follows:

- College promotes the Faculty members with research background during the selection process.
- Faculty members are trained and motivated in acquiring the knowledge and skills required to be a competent teacher and researcher.
- Faculty members are encouraged to register themselves for doctoral research with a UGC-recognized university/ institution.
- Faculty members are given FIP to complete their research work depending on the progress of the research Work.

- Research Scholar during the total period of research work, is expected to publish two research articles in a peer reviewed journal as per Goa University.

4. RESEARCH PROJECTS

- College expects all our faculty to complete their Ph.D. Faculty members are urged to take up research projects – Minor or Major –funded by agencies like the UGC, DST,DHE , DBT, BRNS, RBI, etc.
- Infrastructural support to projects is provided by management as per requirements of the project with prior approval.
- Individual research scholars are provided freedom to select the topic and seek financial support from any legal financial source for their work.
- The project proposal for any funding agency has to be submitted through Principal.
- The candidate shall be jointly responsible with the PI for preparing the budget for the research project, maintaining the accounts, keeping a stock register of the equipment, consumables purchased and the disposal of excess consumables for the project.
- A copy of the budget and accounts must be submitted to the Accounts Department of the college for scrutiny and monitoring.
- As per the project proposal research scholar and the PI shall keep the Principal/ Finance Officer informed about the progress of the project, its closure, the audited statement of accounts and the utilization certificate.
- The Management shall create an environment conducive to research by providing suitable infrastructural facilities such as research room , library, lab facilities.
- Financial assistance is provided to faculty members from College Seed Money Scheme to conduct basic research in emerging areas.
- The Research Scholar/ Faculty shall abide by the requirements and guidelines of the institution and the funding agency on Research paper Publications and intellectual property rights by proper acknowledgement to Institution and Funding agencies.

5. CONFERENCES/SEMINARS/PRESENTATIONS/PUBLICATIONS

- a) College encourages participation of the faculty and Research Scholars in State , National or International conferences / Seminars and Workshops for presentation of the research papers.
- b) Registration fees and T.A. is reimbursed to the faculty after attending the seminar / Workshop or Conference after submission of the Participation/ Presentation Certificate and detail report.

6. FINANCIAL ASSISTANCE

- a) Research, Development and Innovation Cell helps faculty members and research scholars in identifying funding opportunities from various funding agencies by organizing sessions and forwarding important advertisements .
- b) Any project proposal for funding is forwarded through the Principal.
- c) College provides financial assistance to the faculty members under Seed Money Scheme to carry out basic research.
- d) Any research paper publications using Seed Money Scheme should be duly acknowledged.

College uses Benchmarking as a tool for promoting research culture in college. Proactive efforts for last ten years has helped to develop vibrant research Culture in college. More than three hundred research papers are published during the last ten years in reputed International Journals with many of them indexed under Scopus and Web of Sciences. Thirty percent of the faculty members have acquired Ph.D. degree.

PRINCIPAL