



*Dnyanprassarak Mandal's*

College and Research Centre  
Assagao, Bardez, Goa

# *The Gender Champions Club*

invites you for a talk

Date : 1<sup>st</sup> July 2021

Venue : via Google Meet

Time : 5:00 pm

Topic : **Gender Sensitivity**

Objective : To create awareness regarding Gender equality

Co-ordinator : Ms. Anabelle .M. P Lobo

Teacher in charge (Gender Champion Programme)

**Adv. Siddhi Mayur Parodkar**  
**Practicing Lawyer**





# Dnyanprassarak Mandal's College and Research Centre

Assagao, Bardez - Goa 403 507

*Inspiring, Igniting and Transforming to Excel*

(Affiliated to Goa University and recognised by U.G.C. under sections 2f and 12B of the UGC Act of 1956)

Accredited by NAAC with 'A' Grade (3<sup>rd</sup> cycle)

☎ (O): (0832) 2268488

Fax : (0832) 2268683

Ref.No.: DMCRC/CC/2021-2022/37/107

Date: 01/7/2021

To  
Adv. Siddhi Parodkar,  
Green Empire Complex,  
Gogol, Margao, Goa.

Sub: Request to deliver a virtual talk on 'Gender Sensitivity'.

Respected Madam,

The Gender Champion Club of the College is organising a talk via Google meet on the topic 'Gender Sensitivity' on 1<sup>st</sup> July, 2021 at 5:00 pm. We would be delighted if you would consent to be the Resource Person for the said talk.

Looking forward to your kind co-operation.

Thanking you,

Yours faithfully,

(Prof. D.B. Arolkar)  
PROFESSOR & PRINCIPAL

AL/ksrk



Anand R. Sirsat College of Arts  
Sou. Sheela Premanand Vaidya College of Science  
V.N.S. Bandekar College of Commerce  
Shrikrishna T. Pokle College of Management Studies and Technology  
Indira Narahari Narvekar Institute of Post Graduate Studies & Research Centre



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(O): (0832) 2268488

Fax : (0832) 2268683

Ref.No.: DMCRC/CC/2021-2022/37/129

Date: 05/07/2021

To  
Adv. Siddhi Parodkar,  
Green Empire Complex,  
Gogol, Margao, Goa.

Dear Sir,

We thank you for delivering a talk on the topic 'Gender Sensitivity' for our students on 1<sup>st</sup> July, 2021. The talk was very informative and was much appreciated by our students.

Thanking You,

Yours faithfully,

(Prof. D. B. Arolkar)

PROFESSOR & PRINCIPAL

AL/ksrk



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*Dnyanprassarak Mandal's*  
College and Research Centre  
Assagao, Bardez – Goa 403 507  
**GENDER CHAMPION CELL**

REPORT of

Talk on “**GENDER SENSITIVITY**”  
Held on 1<sup>st</sup> July, 2021

A virtual talk was organised by Gender Champion Cell, Dnyanprassarak Mandal's College and Research Centre for the students of the college on the topic “Gender sensitivity ” by resource person, Adv. Siddhi Parodkar, Margao ,on 1<sup>st</sup>

July 2021. The session had an overwhelming response with 153 participants.

Adv. Siddhi commenced the session by highlighting the meaning of Gender sensitivity and related terminology. She discussed the need for mutual respect. She then explained the meaning of the term ‘Sexual harassment’ and described the manner that it occurs. The participants were briefed about the Prevention of Sexual Harassment act and the Vishaka judgement. She also informed them of the Internal Complaints Committee and the responsibility that they are entrusted with. The session was an interactive session with the students asking questions and making observations related to the topic.

Ms. Anabelle Lobo  
Teacher in Charge ( Gender Champion Club)

Dr. D. B. Arolkar  
PROFESSOR & PRINCIPAL

REC



SRIYA LOHAR

6

6 Angel Gracy Fernandes



D-20-21 Nikhil Ganpatrao Rane



Siya Mandrekar



48 VALENCIA D SOUZA



D-20-02 ADITYA P SHENAI SALGAONKAR has left the meeting



P S

63 others



You

6:03 PM | sef-sjiw-yue



REC

6  
6 Angel Gracy Fernandes

P  
Priya Talwar

D  
D-20-21 Nikhil Ganpatrao Rane

S  
SHILPA ARSUNAGI

P  
POONAM PRASAD

Siddhi parodkar

S  
Siya Mandrekar

P R  
83 others

A  
You

5:35 PM | sef-sjiw-yue

Microphone, Video, Screen Share, Hand, Remote Control, More, End Call, Checkmark

Info, Participants (91), Chat, Settings, Security

Attendance for: talk on 2021-07-01

Names 2021-07-01 16:33 Arrival time  
tejeshwini chawan 16:33 (7min) [16:39]  
32 rakshanda bharat govekar 16:33 (7min) [16:39]  
neha naik 16:33 (6min) [16:39]  
aisha raut 16:33 (3min) [16:35] 16:35 (0min) [16:35]  
48 valencia d souza 16:33 (5min) [16:37]  
sejal parsekar 16:33 (4min) [16:37]  
preeti dhargalkar 16:33 (1min) [16:33] 16:33 (2min) [16:35]  
shreyas kalangutkar 16:34 (0min) [16:34]  
vedanti tilve 16:34 (0min) [16:34] 16:36 (0min) [16:36]  
chetan sawant 16:35 (0min) [16:35]  
tina naik 16:33 (0min) [16:33] 16:35 (0min) [16:35]  
6 angel gracy fernandes 16:35 (1min) [16:35]  
36 elvira fernandes 16:35 (0min) [16:35]  
50 siddhi harishchandra naik 16:35 (4min) [16:39]  
63 vishweta vijay agarwadekar 16:36 (1min) [16:36]  
shriccha gaonkar 16:36 (2min) [16:38]  
shanthi muninathan 16:37 (0min) [16:37]  
ritch rodrigues 16:38 (2min) [16:39]  
siya mandrekar 16:38 (2min) [16:39]  
58 trupti narendra gad 16:38 (1min) [16:38]  
harshada virnodkar 16:39 (0min) [16:39]  
jaya morajkar 16:39 (0min) [16:39]  
namrata toraskar 16:39 (1min) [16:39]  
32 pallavi pandurang parab 16:39 (0min) [16:39]  
sonali gadekar 16:39 (0min) [16:39]  
madhavi parab 16:39 (0min) [16:39]  
RUTHUJA VAST 16:39 (0min) [16:39]  
akkansha Raut  
Veenali Parab  
8 dakshata devendra mashlkat  
nasima banu mulla  
shraddha salgaonkar  
nidhi lingudkar  
sanjana kerkar  
jewel dsouza  
jossna harijan  
natasha benkar  
pratiksha mashelkar  
52 shreya sitaram naik  
185 tejas sandeep kamble  
vidhya gosavi  
shruti redkar  
nikeeta sarmalkar  
saeena salgaonkar

akshaya korgaonkar  
ayesha tuyekar  
46 shejal kashinath parab  
priya talwar  
42 merrily fernandes  
171 saili sharan gaonkar  
vinkita agarwadekar  
niyati naik  
10 dipti shekhar surabhi  
naushad banu pathan  
19 janit pratap bhonsle  
27 lucika severinia dsouza  
49 santoshi rajesh mandrekar  
4 anushka vilas sawant  
aquila godinho  
karuna hulyalkar  
sayali shetkar  
1 abhishek hari naik  
sarah coelho  
shilpa arsunagi  
173 sanchita shrikant amerkar  
48 sanjana uttam kolvalar  
51 sindita digamber vazarkar  
39 renuka mahadev sutar  
sanjana kolvalkar  
mahima nagvekar  
jhonny sins  
sushant fale  
siddhi parodkar  
25 nishita nishita kalangutkar  
47 sanika mahadev shetkar  
larry gomes  
eulanda dsouza  
65 samita uday naik  
gaurisha vaigankar  
dishu chodankar  
40 sanket suresh mandrekar  
mangal gawas  
ashweta sawanr  
21 manasi babu naik  
hritika raut  
55 sneha uday majarekar  
rahul naik  
poonam prasad  
krutisha salgaonkar  
nikhil sawanr  
59 utkarsha uday mandrekar



29 nivedita vadunath shirgaonkar  
sana beig  
prashanthi talpankar  
saleema thahshildar  
rajat naik  
priyesh arabekar  
34 ranjeeta tarachandra gawas  
38 reeya ramesh virnodkar  
divyata gawas  
17 rohan hananmant gayakwad  
48 ruchita gajanan naik  
26 laxmi rupsingh chawan  
akshay naik  
rashmi shirodkar  
vimal shastri  
30 nusrat fazilulla narangui  
38 salina lalsahag narangui  
43 rutruja rajesh ghanekar  
d- 20-05 aman balgar  
riyana sheikh  
62 vidhya fangaram kurbur  
kamlesh divkar  
rohit sharma  
nirmala bhatlekar  
trupti arolkar  
54 siya sanjay nahavi  
mqniksha naik  
prachi kataria  
taniya popkar  
26 nishita nilkanth kerkar  
laxmi chandargi  
tanaya banaulekar  
d-20-21 nikhil ganpatrao rane  
pranav phadte  
d-20-26 rahul paras chauhan  
prapti gawas  
rahul chauhan  
amisha shetgaonkar  
sriya lohar  
perphet dsouza  
d-20-14 fahim aadil shaikh  
4 arjun ramesh naik  
18 saqueeb khan  
34 pranita pandurang purkhe  
clive abreu  
kevin abrev  
48 shruti sadanand gad

nikita bagewadikar  
12 guravi gorakhnath nath  
anuresh kambli  
shivam kamat  
1 abhishek laxmidas mor  
fahim xec  
chimay belekar  
15 rahmi premanand malvankar  
govind dewasi  
geetesh govekar  
18 muriel shiny ferrao  
39 seema prabhakar hadfadkar  
simran bhosle  
yogita karkhanis  
D 20-02 ADITYA P SHENNAI SALGAONKAR



*Dnyanprassarak Mandal's*

College and Research Centre  
Assagao, Bardez, Goa

Accredited by NAAC with A Grade

**Department of English**

# **Mantra Lecture Series**

A State-Level Multidisciplinary Lecture Series

## **Domestic Violence: Identification & Prevention**

**Speaker: Ms. Gayatri Singh**

Lawyer, Bombay High Court



Date: 30<sup>th</sup> October  
2021

Time: 3.00pm

Registration from link: <https://forms.gle/SQB7WcGmD6T9q8P96>

## State Level Lecture held on Domestic Violence

The English Department of Dnyanprassarak Mandal's College and Research Centre organised a state-level lecture as part of the Mantra Lecture Series on 30<sup>th</sup> October, 2021 from 3.00-5.00 p.m. for students from all over Goa. The lecture was conducted in an online mode and streamed live on YouTube due to the pandemic restrictions.

Ms Gayatri Singh, a lawyer from the Bombay High Court conducted the session on the topic, *Domestic Violence: Identification and Prevention*. The cases of domestic violence are very high in India, most of them going unreported because people are unaware of laws that protect their rights. The topic for the lecture was chosen so that students at a very young age are made aware of the laws put into place to prevent domestic violence. Many people also aren't aware that they are being abused, to prevent that, the lecture also covered how to identify domestic violence.

The session began with the Head of the Department of English, Dr M. Shanthi, welcoming Ms Gayatri Singh and introducing her to the participants. Ms Singh then took over the session and addressed the students. She listed out different laws and explained them to the students. She also told them the different signs to look for in case someone they know is experiencing abuse at home.

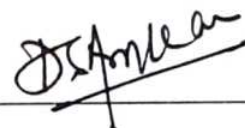
After her lecture Ms Singh opened the session up to questions. The students asked a number of questions that she gave detailed responses to each of them. The session ended with Asst Prof. Joanita Lobo giving the vote of thanks.

The Mantra Lecture Series is a series of lectures organised by the Department of English to provide a platform where students are exposed to practicing professionals from different fields. This lecture, like the other lectures that preceded it, was a huge success and received positive feedback from the participants.



Dr M. Shanthi  
(Head, Dept of English)





Prof. D.B. Arolkar  
(Principal)

**DEPARTMENT OF ENGLISH**  
Organises  
A Short-term Certificate Course  
on  
**GENDER AWARENESS, SENSITIVITY AND EQUITY**  
**Duration: 30 hours**  
**Date: 2<sup>nd</sup> – 13<sup>th</sup> May 2022**

**INTRODUCTION:**

With the changing times of the modern world, human issues have come to the fore of diverse debates regarding the welfare of the world. Women's issues have been an integral part of such humane discussions. Awareness with regard to women's issues needs to be propagated in the modern world for a balanced civilization. Therefore, sensitization at the higher education level with regard to women's issues should be the top priority for any institute of higher learning.

Gender awareness aims at increasing general sensitivity, understanding, and knowledge about gender inequality.

Awareness raising programmes help to facilitate the exchange of ideas, improve mutual understanding and develop competencies and skills necessary for societal change. Gender awareness raising means providing reliable and accessible information to build a better understanding of gender equality as a core value of a democratic society. As a gender mainstreaming method, gender awareness raising is crucial for integrating a gender perspective into policies, programmes, projects, and services that respond to the different needs of women and men.

Upholding this view, the Department of English of our college would like to begin a certificate course on Gender Awareness, Sensitivity, and Equity for undergraduate students of the college.

**ABOUT THE PROGRAMME:**

**Course Objectives:**

This course aims to promote and encourage a general understanding of gender-related challenges and concerns like violence against women and the gender pay gap. The objective of the course is to show how values and norms influence our reality, reinforce stereotypes and support the structures that produce inequality. Gender awareness raising intends to change attitudes, behaviours and beliefs that reinforce inequalities between women and men. It is, therefore, crucial to make students aware of the concept of gender and develop awareness-raising methods that generate a favourable space for debate, promote political interest and encourage mobilisation.

**Participants:**

Undergraduate students of the college.

**Pedagogy:**

The course will involve:

- Lectures
- Group discussions
- Presentations
- Documentaries/ films/ videos
- Quizzes
- Games

**Course Content:**

Unit/ Module	Description	Duration
1. Awareness and Sensitivity	<ul style="list-style-type: none"><li>• Sex and gender</li><li>• The third sex</li><li>• Nature v/s nurture debate – socialisation – stereotyping</li><li>• Provisions in the Indian Constitution, Towards Equality Report and the creation of the discipline of Women’s Studies in India.</li><li>• Introduction to Laws:<ul style="list-style-type: none"><li>a) Sexual harassment of women at the workplace (Protection, Prohibition and Redressal Act of 2013)</li><li>b) Protection of Women from Domestic Violence Act of 2005.</li><li>c) Protection of Children from Sexual Offenses Act 2012.</li></ul></li><li>• Discussion on media and stereotyping women, subtle forms of violence. Film screening and discussion. cultural practices that perpetuate devaluation</li></ul>	15 hours
2. Equity	<ul style="list-style-type: none"><li>• The universal commitment to gender equality and social equity-SGDs</li><li>• How the concept of equity differs from equality</li><li>• Power, intersectionality</li><li>• Marginalised sections based on caste, class, ability, religion and age</li></ul>	15 hours

**Resource Persons:**

Date	Resource Person	Topic
02/05/2022	Ms Sulochana Pednekar	Introduction
04/05/2022	Ms Aparna Jayanthan	Understanding Gender, Sex and Patriarchy in Everyday Life
05/05/2022	Ms Sarika Misra	Equity v/s Equality
06/05/2022	Mr Sripad Merchant Dr M. Shanthi	Women and Law The Third Gender and Marginalisation
07/05/2022	Ms Rashmi Redkar	Protection Against Child Abuse
09/05/2022	Ms Prashanti Talpankar	Sexual Harassment at Workplace/ Nature v/s Nurture
10/05/2022	Ms Joanita Lobo Mr Subhash Kamalkar	Power and Intersectionality Media And Stereotypes
11/05/2022	Ms Pallavi Kalangutkar	Subtle Forms of Violence Against Women
12/05/2022	Ms Lizella Gonsalves	Cultural Practices
13/05/2022	Ms Lizella Gonsalves	Evaluation

**Learning Outcomes:**

1. Students will develop the sensitive touch approach towards gender issues
2. Students will have a basic understanding of intersectional dimensions of equity and its importance in our society
3. Students will gain broad support and political will for implementing gender mainstreaming and gender equality policies
4. Students will disseminate knowledge and increase awareness about gender inequality
5. Students will act as agents to mobilise communities and society as a whole to bring about the necessary changes in attitudes, behaviours and beliefs about gender equality

**References/ Readings:**

- Government of India. 2005, DV Act 2005
- <http://ncw.nic.in/acts/TheProtectionofWomenfromDomesticViolenceAct2005.pdf>
- Government of India, 2013, Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act of 2013. <http://www.iitbbs.ac.in/notice/sexual-harassment-of-women-act-and-rules-2013.pdf>
- Pilcher Jane and Imelda Whelehan. 2005. 50 Key Concepts in Gender Studies. New Delhi: Sage Publications.
- UNDP. 2014. Women's Rights are Human Rights.

## Two-day International Conference at DMC

The Department of English, Dnyanprassarak Mandal's College and Research Centre, Assagao, Goa organized a Two-day International Conference on 'Contemporary Discourses: Gender, Ecology and Literature of Protest' on 20<sup>th</sup> and 21<sup>st</sup> May, 2022 in the college premises. The conference brought together research scholars and academicians from across the globe who deliberated on issues relevant to the theme of the conference. The students from across the country were also part of these deliberations, who expressed their views through brilliant research papers.

The two-day conference began with an inaugural function presided over by the Chairman of Dnyanprassarak Mandal Shri Shrikrishna Pokle and Prof. K.S. Bhat, Dean, Faculty of Languages and Literature was the Chief Guest for the function. The Vice-Principal of the College, Mrs. Rashmi Redkar welcomed the audience, Mr. Subhash Kamalkar, Assistant Professor, Department of English introduced the conference and Dr. M. Shanthi, Head of the Department of English and Convenor of the conference proposed the vote of thanks. The programme was compered by Ms. Joanita Lobo, Assistant Professor, Department of English.

The inaugural function was followed by the Keynote address via Google Meet by Prof. Feroza Jussawalla, Professor Emerita, University of New Mexico, U.S.A. In her Keynote speech, she addressed related to gender and ecology through various literary examples, with emphasis on Pallavi Rastogi's *Postcolonial Disaster*. She said that there was the need to be cognizant of issues being deliberated at the conference as instances requiring redressals. She also encapsulated India's rich heritage and history of protest literature in English beginning from Nehru, Rajagopalchari and Ambedkar. The writing of Ather Zia also formed the basis of her discussion.

At the plenary session, Prof. K.S. Bhat, spoke on the topic, 'How the Other Half Perceives? Gendering Cultural Studies'. Through his interesting discourse, he highlighted the convergence between feminism and cultural studies. He also discussed a text entitled, 'Reading the Romance', a classical example of feminist cultural studies based on Janice Radway's research.

For the second plenary session, Dr. Harshad Pore, Assistant Professor, Department of English, Mumbai University spoke on 'Gendered Machines, Post Genderism and the Post Human society'.

The first day of the conference had five technical sessions wherein 31 papers were presented on various topics ranging from ecocriticism, ecofeminism and cli-fi.

At the plenary session of the second day of the conference, Dr. Chandrakant Langare, Associate Professor, Department of English, Shivaji University, Kolhapur spoke on the topic, 'Voices from the Periphery: Changing Dynamics of Dalit Consciousness'. In his talk, Dr. Langare highlighted the worldview towards the Dalits and the self-image of the Dalit intellectuals by citing examples from Dalit Literature from Maharashtra.

The second speaker for the plenary session was Dr. Tanmoy Kundu, Assistant Professor, Department of English, Midnapore College, West Bengal via Google Meet spoke on the topic, 'The Dynamics of Representation: The Real and the Reel'. Through five significant movies he brought to light the various facets of patriarchy and gender bias prevalent in Indian society.

Prof. Elisabetta Marino, University of Rome, 'Tor Vergata' Italy, was the speaker for the next plenary session. She spoke on the topic, 'Anti-Anthropocentric Perspectives' and explained





how the works of many British and American writers with the theme of nature, contain anti-anthropocentric ideas.

The second day of the conference witnessed 14 paper presenters voicing their views with confidence and poise.

The valedictory function was graced by the Vice-Principal, Mrs. Rashmi Redkar and Dr. Chandrakant Langare was the Chief Guest. Dr. Langare commended the Department of English for taking the initiative of organizing a conference on a very significant topic. However, he advised that, it should not be confined to mere deliberations but the many questions which were raised need to be resolved by making provisions to address those issues. The participants gave positive feedback and opined that it was a well-organized conference with apt resource persons, great hospitality and good food. The function ended with the vote of thanks proposed by Dr. M. Shanthi.



Dr. M. Shanthi

(Head, Department of English)

