



**GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION**

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No Dev/MISC/54/TRANSGENDER-REP/SWD/2021/ Dated: 12/04/2021

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To,

1. The Registrar, Goa University, Taleigao Plateau, Goa
2. The Principals of all the Aided and Government Colleges


Sub : The Transgender Persons(Protection of Rights) Act, 2019 &
Transgender Rules 2020

Sir/Madam

I am directed to forward herewith letter dated 25/01/2021 from the Director of Social Welfare, 18th June Road, Panaji-Goa, on the subject cited above for information and for necessary action at your end.

Issued by: 
Dated: 25/4/21
Directorate of Higher Education DTE-Campuz-Porvorim Bardez-Goa

Yours faithfully,


(Tushar T. Halarnakar)
Dy. Director(DEV)(Link)

Encl : as above



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GOVERNMENT OF GOA
DIRECTORATE OF SOCIAL WELFARE
18TH JUNE ROAD, PANAJI-GOA

Phone: (0832)-2223784, 2232257; Fax : (0832)-2228172

No:82/2/2014-15/misc/SDB/4581

Dated:25 / 1 /2021

To,

Director of Higher Education. Porvorim, Bardez-Goa

Dept. of Higher Education
Inward No. 11986
Date 17/02/21

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**Sub: The Transgender Persons (Protection of Rights) Act 2019 &
Transgender Rules 2020**

Sir/Madam,

With reference to the above mentioned subject I am to inform you that as per Section-9, of the Transgender Persons (Protection of Rights) Act 2019 published in Part II section I of the Extraordinary Gazette of India dated.5/12/2019, no establishment shall discriminate against any transgender persons in any matters relating to employment including but not limited to recruitment, promotion and other related issues.

Hence, prescribed application forms under all the schemes implemented by your Department shall be amended to mention the Gender as follows:

'Male/Female/Others'

Also as envisaged under Section-11, of the said Act all the Department shall designate a person to be complaint officer for redressal of grievancies related to Transgender Persons.

Kindly, initiate necessary action, so as to implement the aforesaid Government of India Act & Rules in letter & spirit.

Yours faithfully,

(Umeshchandra Joshi)

DIRECTOR OF SOCIAL WELFARE

Encl: Transgender Act 2019 & Rules 2020

Copy to:

1. Guard File
2. Office file

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18/2/21

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राष्ट्रीय सं. डी. एल.—(एन)04/0007/2003—19

REGISTERED NO. DL—(N)04/0007/2003—19



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II — खण्ड 1

PART II — Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY.

सं. 64] नई दिल्ली, बृहस्पतिवार, दिसम्बर 05, 2019/ अग्रहायण 14, 1941 (शक)
No. 64] NEW DELHI, THURSDAY, DECEMBER 05, 2019/AGRAHAYANA 14, 1941 (SAKA)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि वह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE

(Legislative Department)

NEW DELHI, the 5th December, 2019/Agrahayana 14, 1941 (Saka)

The following Act of Parliament received the assent of the President on the 5th December, 2019, and is hereby published for general information:—

THE TRANSGENDER PERSONS (PROTECTION OF RIGHTS) ACT, 2019

No. 40 OF 2019

[5th December, 2019.]

An Act to provide for protection of rights of transgender persons and their welfare and for matters connected therewith and incidental thereto.

Be it enacted by Parliament in the Seventieth Year of the Republic of India as follows:—

CHAPTER I

PRELIMINARY

1. (1) This Act may be called the Transgender Persons (Protection of Rights) Act, 2019.

Short title,
extent and
commencement.

(2) It extends to the whole of India.

(3) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

Definitions.

2. In this Act, unless the context otherwise requires,—

- (a) "appropriate Government" means,—
- (i) in relation to the Central Government or any establishment, wholly or substantially financed by that Government, the Central Government;
- (ii) in relation to a State Government or any establishment, wholly or substantially financed by that Government, or any local authority, the State Government;
- (b) "establishment" means—
- (i) any body or authority established by or under a Central Act or a State Act or an authority or a body owned or controlled or aided by the Government or a local authority, or a Government company as defined in section 2 of the Companies Act, 2013, and includes a Department of the Government; or
- (ii) any company or body corporate or association or body of individuals, firm, cooperative or other society, association, trust, agency, institution;
- (c) "family" means a group of people related by blood or marriage or by adoption made in accordance with law;
- (d) "inclusive education" means a system of education wherein transgender students learn together with other students without fear of discrimination, neglect, harassment or intimidation and the system of teaching and learning is suitably adapted to meet the learning needs of such students;
- (e) "institution" means an institution, whether public or private, for the reception, care, protection, education, training or any other service of transgender persons;
- (f) "local authority" means the municipal corporation or Municipality or Panchayat or any other local body constituted under any law for the time being in force for providing municipal services or basic services, as the case may be, in respect of areas under its jurisdiction;
- (g) "National Council" means the National Council for Transgender Persons established under section 16;
- (h) "notification" means a notification published in the Official Gazette;
- (i) "person with intersex variations" means a person who at birth shows variation in his or her primary sexual characteristics, external genitalia, chromosomes or hormones from normative standard of male or female body;
- (j) "prescribed" means prescribed by rules made by the appropriate Government under this Act; and
- (k) "transgender person" means a person whose gender does not match with the gender assigned to that person at birth and includes trans-man or trans-woman (whether or not such person has undergone Sex Reassignment Surgery or hormone therapy or laser therapy or such other therapy), person with intersex variations, genderqueer and person having such socio-cultural identities as *kinner*, *hijra*, *aravani* and *jogta*.

18 of 2013.

CHAPTER II

PROHIBITION AGAINST DISCRIMINATION

3. No person or establishment shall discriminate against a transgender person on any of the following grounds, namely:—

Prohibition
against
discrimination.

- (a) the denial, or discontinuation of, or unfair treatment in, educational establishments and services thereof;
- (b) the unfair treatment in, or in relation to, employment or occupation;
- (c) the denial of, or termination from, employment or occupation;
- (d) the denial or discontinuation of, or unfair treatment in, healthcare services;
- (e) the denial or discontinuation of, or unfair treatment with regard to, access to, or provision or enjoyment or use of any goods, accommodation, service, facility, benefit, privilege or opportunity dedicated to the use of the general public or customarily available to the public;
- (f) the denial or discontinuation of, or unfair treatment with regard to the right of movement;
- (g) the denial or discontinuation of, or unfair treatment with regard to the right to reside, purchase, rent, or otherwise occupy any property;
- (h) the denial or discontinuation of, or unfair treatment in, the opportunity to stand for or hold public or private office; and
- (i) the denial of access to, removal from, or unfair treatment in, Government or private establishment in whose care or custody a transgender person may be.

CHAPTER III

RECOGNITION OF IDENTITY OF TRANSGENDER PERSONS

4. (1) A transgender person shall have a right to be recognised as such, in accordance with the provisions of this Act.

Recognition of identity of transgender person.

(2) A person recognised as transgender under sub-section (1) shall have a right to self-perceived gender identity.

5. A transgender person may make an application to the District Magistrate for issuing a certificate of identity as a transgender person, in such form and manner, and accompanied with such documents, as may be prescribed:

Application for certificate of identity.

Provided that in the case of a minor child, such application shall be made by a parent or guardian of such child.

6. (1) The District Magistrate shall issue to the applicant under section 5, a certificate of identity as transgender person after following such procedure and in such form and manner, within such time, as may be prescribed indicating the gender of such person as transgender.

Issue of certificate of identity.

(2) The gender of transgender person shall be recorded in all official documents in accordance with certificate issued under sub-section (1).

(3) A certificate issued to a person under sub-section (1) shall confer rights and be a proof of recognition of his identity as a transgender person.

Change in
gender.

7. (1) After the issue of a certificate under sub-section (1) of section 6, if a transgender person undergoes surgery to change gender either as a male or female, such person may make an application, along with a certificate issued to that effect by the Medical Superintendent or Chief Medical Officer of the medical institution in which that person has undergone surgery, to the District Magistrate for revised certificate, in such form and manner as may be prescribed.

(2) The District Magistrate shall, on receipt of an application along with the certificate issued by the Medical Superintendent or Chief Medical Officer, and on being satisfied with the correctness of such certificate, issue a certificate indicating change in gender in such form and manner and within such time, as may be prescribed.

(3) The person who has been issued a certificate of identity under section 6 or a revised certificate under sub-section (2) shall be entitled to change the first name in the birth certificate and all other official documents relating to the identity of such person:

Provided that such change in gender and the issue of revised certificate under sub-section (2) shall not affect the rights and entitlements of such person under this Act.

CHAPTER IV

WELFARE MEASURES BY GOVERNMENT

Obligation of
appropriate
Government.

8. (1) The appropriate Government shall take steps to secure full and effective participation of transgender persons and their inclusion in society.

(2) The appropriate Government shall take such welfare measures as may be prescribed to protect the rights and interests of transgender persons, and facilitate their access to welfare schemes framed by that Government.

(3) The appropriate Government shall formulate welfare schemes and programmes which are transgender sensitive, non-stigmatising and non-discriminatory.

(4) The appropriate Government shall take steps for the rescue, protection and rehabilitation of transgender persons to address the needs of such persons.

(5) The appropriate Government shall take appropriate measures to promote and protect the right of transgender persons to participate in cultural and recreational activities.

CHAPTER V

OBLIGATION OF ESTABLISHMENTS AND OTHER PERSONS

Non-discrimination
in
employment.

9. No establishment shall discriminate against any transgender person in any matter relating to employment including, but not limited to, recruitment, promotion and other related issues.

Obligations of
establishments.

10. Every establishment shall ensure compliance with the provisions of this Act and provide such facilities to transgender persons as may be prescribed.

Grievance
redressal
mechanism.

11. Every establishment shall designate a person to be a complaint officer to deal with the complaints relating to violation of the provisions of this Act.

Right of
residence.

12. (1) No child shall be separated from parents or immediate family on the ground of being a transgender, except on an order of a competent court, in the interest of such child.

(2) Every transgender person shall have—

(a) a right to reside in the household where parent or immediate family members reside;

(b) a right not to be excluded from such household or any part thereof; and

(c) a right to enjoy and use the facilities of such household in a non-discriminatory manner.

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(3) Where any parent or a member of his immediate family is unable to take care of a transgender, the competent court shall by an order direct such person to be placed in rehabilitation centre.

CHAPTER VI

EDUCATION, SOCIAL SECURITY AND HEALTH OF TRANSGENDER PERSONS

13. Every educational institution funded or recognised by the appropriate Government shall provide inclusive education and opportunities for sports, recreation and leisure activities to transgender persons without discrimination on an equal basis with others.

Obligation of educational institutions to provide inclusive education to transgender persons.

14. The appropriate Government shall formulate welfare schemes and programmes to facilitate and support livelihood for transgender persons including their vocational training and self-employment.

Vocational training and self-employment.

15. The appropriate Government shall take the following measures in relation to transgender persons, namely:—

Healthcare facilities.

(a) to set up separate human immunodeficiency virus Sero-surveillance Centres to conduct sero-surveillance for such persons in accordance with the guidelines issued by the National AIDS Control Organisation in this behalf;

(b) to provide for medical care facility including sex reassignment surgery and hormonal therapy;

(c) before and after sex reassignment surgery and hormonal therapy counselling;

(d) bring out a Health Manual related to sex reassignment surgery in accordance with the World Profession Association for Transgender Health guidelines;

(e) review of medical curriculum and research for doctors to address their specific health issues;

(f) to facilitate access to transgender persons in hospitals and other healthcare institutions and centres;

(g) provision for coverage of medical expenses by a comprehensive insurance scheme for Sex Reassignment Surgery, hormonal therapy, laser therapy or any other health issues of transgender persons.

CHAPTER VII

NATIONAL COUNCIL FOR TRANSGENDER PERSONS

16. (1) The Central Government shall by notification constitute a National Council for Transgender Persons to exercise the powers conferred on, and to perform the functions assigned to it, under this Act.

National Council for Transgender Persons.

(2) The National Council shall consist of—

(a) the Union Minister in-charge of the Ministry of Social Justice and Empowerment, Chairperson, *ex officio*;

(b) the Minister of State, in-charge of the Ministry of Social Justice and Empowerment in the Government, Vice-Chairperson, *ex officio*;

(c) Secretary to the Government of India in-charge of the Ministry of Social Justice and Empowerment, Member, *ex officio*;

(d) one representative each from the Ministries of Health and Family Welfare, Home Affairs, Housing and Urban Affairs, Minority Affairs, Human Resources

Development, Rural Development, Labour and Employment and Departments of Legal Affairs, Pensions and Pensioners Welfare and National Institute for Transforming India Aayog, not below the rank of Joint Secretaries to the Government of India, Members, *ex officio*;

(e) one representative each from the National Human Rights Commission and National Commission for Women, not below the rank of Joint Secretaries to the Government of India, Members, *ex officio*;

(f) representatives of the State Governments and Union territories by rotation, one each from the North, South, East, West and North-East regions, to be nominated by the Central Government, Members, *ex officio*;

(g) five representatives of transgender community, by rotation, from the State Governments and Union territories, one each from the North, South, East, West and North-East regions, to be nominated by the Central Government, Members;

(h) five experts, to represent non-governmental organisations or associations, working for the welfare of transgender persons, to be nominated by the Central Government, Members; and

(i) Joint Secretary to the Government of India in the Ministry of Social Justice and Empowerment dealing with the welfare of the transgender persons, Member Secretary, *ex officio*.

(3) A Member of National Council, other than *ex officio* member, shall hold office for a term of three years from the date of his nomination.

Functions of Council.

17. The National Council shall perform the following functions, namely:—

(a) to advise the Central Government on the formulation of policies, programmes, legislation and projects with respect to transgender persons;

(b) to monitor and evaluate the impact of policies and programmes designed for achieving equality and full participation of transgender persons;

(c) to review and coordinate the activities of all the departments of Government and other Governmental and non-Governmental Organisations which are dealing with matters relating to transgender persons;

(d) to redress the grievances of transgender persons; and

(e) to perform such other functions as may be prescribed by the Central Government.

CHAPTER VIII

OFFENCES AND PENALTIES

Offences and penalties.

18. Whoever,—

(a) compels or entices a transgender person to indulge in the act of forced or bonded labour other than any compulsory service for public purposes imposed by Government;

(b) denies a transgender person the right of passage to a public place or obstructs such person from using or having access to a public place to which other members have access to or a right to use;

(c) forces or causes a transgender person to leave household, village or other place of residence; and

(d) harms or injures or endangers the life, safety, health or well-being, whether mental or physical, of a transgender person or tends to do acts including causing physical abuse, sexual abuse, verbal and emotional abuse and economic abuse,

shall be punishable with imprisonment for a term which shall not be less than six months but which may extend to two years and with fine.

CHAPTER IX

MISCELLANEOUS

19. The Central Government shall, from time to time, after due appropriation made by Parliament by law in this behalf, credit such sums to the National Council as may be necessary for carrying out the purposes of this Act.

Grants by
Central
Government.

20. The provisions of this Act shall be in addition to, and not in derogation of, any other law for the time being in force.

Act not in
derogation of
any other law.

21. No suit, prosecution or other legal proceeding shall lie against the appropriate Government or any local authority or any officer of the Government in respect of anything which is in good faith done or intended to be done in pursuance of the provisions of this Act and any rules made thereunder.

Protection of
action taken
in good faith.

22. (1) The appropriate Government may, subject to the condition of previous publication, by notification, make rules for carrying out the provisions of this Act.

Power of
appropriate
Government
to make rules.

(2) In particular, and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:—

(a) the form and manner in which an application shall be made under section 5;

(b) the procedure, form and manner and the period within which a certificate of identity is issued under sub-section (1) of section 6;

(c) the form and manner in which an application shall be made under sub-section (1) of section 7;

(d) the form, period and manner for issuing revised certificate under sub-section (2) of section 7;

(e) welfare measures to be provided under sub-section (2) of section 8;

(f) facilities to be provided under section 10;

(g) other functions of the National Council under clause (e) of section 17; and

(h) any other matter which is required to be or may be prescribed.

(3) Every rule made by the Central Government under sub-section (1), shall be laid, as soon as may be after it is made, before each House of Parliament, while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

(4) Every rule made by the State Government under sub-section (1), shall be laid, as soon as may be after it is made, before each House of the State Legislature where it consists of two Houses, or where such legislature consists of one House, before that House.

Power to remove difficulties.

23. (1) If any difficulty arises in giving effect to the provisions of this Act, the Central Government may, by order published in the Official Gazette, make such provisions, not inconsistent with the provisions of this Act as appear to it to be necessary or expedient for removing the difficulty:

Provided that no such order shall be made after the expiry of the period of two years from the date of commencement of this Act.

(2) Every order made under this section shall, as soon as may be after it is made, be laid before each House of Parliament.

DR. G. NARAYANA RAJU,
Secretary to the Govt. of India.

UPLOADED BY THE MANAGER, GOVERNMENT OF INDIA PRESS, MINTO ROAD, NEW DELHI-110002
AND PUBLISHED BY THE CONTROLLER OF PUBLICATIONS, DELHI-110054.



Government of India
Ministry of Social Justice and Empowerment
Notification

New Delhi, dated the

G.S.R No ___ In exercise of the powers conferred by sub-section (1) and (2) of Section 22 the Transgender Persons (Protection of Rights) Act, 2019, the Central Government hereby makes the following rules, namely:

1. Short title and commencement: - (1) These rules may be called the Transgender Persons (Protection of Rights) Rules, 2020.

(2) They shall come into force on such date as the Central Government may, may by notification in the Official Gazette, appoint.

2. Definition: - In these rules, unless the context otherwise requires, -

- (a) 'Act' means the Transgender Persons (Protection of Rights) Act, 2019;
- (b) 'affidavit' means affidavit in form - 2 to be submitted by an applicant seeking certificate of identity;
- (c) 'application' means application-cum-enumeration form as in form - 1 of these rules.
- (d) 'certificate of identity' means a certificate issued by the District Magistrate under sections 5 and 6 or 7 of the Act as in form - 3 or form - 4 of these rules;
- (e) 'identity card' a photo identity card in form - 5 issued to a transgender person under section 6 or form - 6 issued to a transgender person on change of gender under section 7 on the basis of 'certificate of identity' issued by the District Magistrate or an identity card to a transgender person issued by a State authority prior to the commencement of these rules;
- (f) 'procedure' means procedure laid in annexure - 1 to be adopted by District Magistrate for issue of certificate of identity under section 6 or 7.
- (g) 'section' means section of the Act

3. Application for issue of identity of certificate under section 6 or 7:

- (1) Any transgender person desirous of obtaining a certificate of identity shall make an application, in form - 1 of this rule.
- (2) The application shall be submitted to the District Magistrate in person or by post till online facilities are developed by the State Government concerned, and thereafter application may also be made online.

4. Procedure for issue of certificate of identity (section 6):

- (1) The District Magistrate shall, based on the application, the affidavit attached therewith and the report of psychologist, without any medical examination, issue the certificate of identity.

(2) The said certificate of identity shall be issued within 30 days of receipt of duly filled in application along with the affidavit and the report of psychologist.

5. Issue of certificate of identity for transgender person under section 6:

(1) The District Magistrate shall issue to the applicant following the procedure under rule 4, a certificate of identity in form - 3 of these rules, indicating the gender of such person as transgender.

(2) The certificate of identity issued under this sub-rule shall be the basis to record or change the gender as well as name, if so necessitated, of transgender person in all such official documents illustrated in annexure - 1 to these rules, in accordance with the gender specified in the said identity card.

(3) For the purpose of determination of the District Magistrate concerned, the applicant must be a resident of the area under the jurisdiction of the District Magistrate for a period of one completed year, to protect the interests and facilitate inclusive development of transgender persons.

(4) Any official document wherein gender of transgender is revised based on the said certificate of identity shall bear the same serial or reference number as in the original official document of such transgender person who seeks change in the gender and the name in the official documents.

6. Procedure for issue of certificate of identity for change of gender (Section 7):

(1) If a transgender person undergoes surgery to change gender either as a male or female, such person may apply in the form - 1 of these rules, along with a certificate issued to that effect by the Medical Superintendent or Chief Medical Officer of the medical institution in which that person has undergone surgery, to the District Magistrate for revised certificate.

(2) The District Magistrate shall, on receipt of an application for change in gender under section 7 of the Act, along with the certificate issued by the Medical Superintendent or Chief Medical Officer, and surrender of the transgender identity card issued under rule 5 or a transgender identity card issued by a State authority before the commencement of these rules, and on being satisfied with the correctness of such medical certificate, issue a certificate indicating change in gender in form - 4.

(4) The certificate of identity issued under sub-rule ___ shall be the basis to record the revised gender of the person in all such official documents illustrated in Annexure - 1 to these rules, in accordance with the gender specified in the revised identity card.

(5) For the purpose of determination of the District Magistrate concerned, the applicant must be a resident of the area under the jurisdiction of the District Magistrate for a period of one completed year, to protect the interests and facilitate inclusive development of transgender persons.

(6) District Magistrate may verify with the Medical Superintendent or Chief Medical Officer to confirm the correctness or otherwise of the medical certificate.

(7) The District Magistrate shall thereafter issue the revised certificate of identity within 30 days from the receipt of application along with the certificate of the Medical Superintendent or Chief Medical Officer.

(8) In case the Medical Superintendent or Chief Medical Officer does not confirm the correctness of the certificate or does not recommend issue of revised identity card, District Magistrate shall inform the applicant of the application for issue of certificate of identity has been rejected due to non-confirmation of correctness of the medical certificate submitted by the applicant or/and non-recommendation by Medical Superintendent or Chief Medical Officer.

(9) The applicant shall have a right to appeal, within 30 days from the date of intimation of rejection of the application, to the District Magistrate who shall refer the matter to a medical board for a final decision.

(10) Any official document wherein gender of transgender is revised based on the said certificate of identity shall bear the same serial or reference number as in the original official document of such transgender person who seeks change in the gender and the name in the official documents.

7. Welfare measures, education, social security and health of transgender persons by appropriate Government:

(1) The appropriate Government shall notify the general category transgender persons in 'other backward classes' so as to enable them to avail the benefits of vertical reservation provided for the other backward classes.

Provided nothing in this sub-rule shall deny the benefits to transgender persons belonging to the scheduled caste and scheduled tribe under the vertical reservation or to the persons with disability, ex-servicemen and sportspersons under the horizontal reservation.

(2) Ministry or Department concerned under the appropriate Government shall review all existing educational, social security and health schemes and welfare measures to include transgender persons so as to protect their rights and interests and facilitate their access to such schemes and welfare measures framed by that Government.

(3) The appropriate Government shall formulate educational, social security and health schemes and welfare schemes and programmes in a manner so as to be transgender sensitive, non-stigmatising and non-discriminatory to transgender persons.

(4) The appropriate Government shall review Acts, rules, regulations, codes, bye-laws, and such statutes for the rescue, protection and rehabilitation of transgender persons to address their needs and promote.

(5) The appropriate Government shall create institutional and infrastructure facilities such as separate wards in the hospital wash rooms within two years from the date of commencement of these rules to protect the rights of such persons to participate in cultural and recreational activities.

(6) The appropriate Government shall carry out awareness campaigns to enlighten and facilitate transgender persons to avail benefits of welfare schemes as well as to other stakeholders in developing appropriate change in behavior towards transgender persons.

[F No _____]

(Joint Secretary to the Government of India)

Form - 1