



Dnyanprassarak Mandal's
College and Research Centre (DMC)

Assagao, Bardez - Goa 403 507

Inspiring, Igniting and Transforming to Excel

Affiliated to Goa University and recognised by U.G.C. under sections 2(f) and 12(B) of the UGC Act of 1956

Accredited by NAAC with 'A' Grade (4th cycle) with CGPA of 3.15/4.00

ISO 9001:2015 & ISO 14001:2015 Certified

Applications stating full name, address, age with date of birth, educational qualifications (from S.S.C. onwards) with marks and percentages secured, Caste Certificate, Residence Certificate and Experience Certificates are invited from Indian Nationals for the following teaching posts for the academic year **2023-2024** within 20 days from the date of Advertisement:

SELF-FINANCED COURSES:

Sr. No.	Designation of Post	Nature of Post	
		Contract basis	Lecture basis
A.	M.Com.		
1.	*Associate Professor (Management / Accountancy)	01	---
2.	Assistant Professor in Accountancy	01	01
B.	M.Sc. (Pharmaceutical Chemistry) and M.Sc. (Organic Chemistry)		
1.	Assistant Professor in Organic Chemistry	02	---
2.	Assistant Professor in Physical Chemistry	01	---
3.	Assistant Professor in Inorganic Chemistry	01	---
C.	M.Sc. (Environmental Science)		
1.	Assistant Professor in Environmental Science	02	---
D.	B.B.A.		
1.	Assistant Professor in Human Resource Management	01	---
2.	Assistant Professor in Finance	01	---
3.	Assistant Professor in Psychology	01	---
E.	B.C.A.		
1.	Assistant Professor in Computer Applications	02	01
2.	Assistant Professor in English	---	01
3.	Assistant Professor in Commerce	---	01

NOTE:

1. *If there are no applicants for the post of associate professor then instead full time assistant professor will be appointed.
2. Retired professors/associate professors/readers may also apply and will be suitably compensated.
3. Knowledge of konkani is essential and knowledge of marathi is desirable.
4. Valid 15 years of residence in goa.
5. Incomplete application will be rejected outright.

For details pertaining to posts, qualifications, pay scale and other service conditions, please visit the college website www.dmscollege.ac.in.

Date: 15/05/2023

Sd/-
PRINCIPAL

Essential Qualifications :

(1) ASSOCIATE PROFESSOR:

- i. Good academic record with a Ph.D. degree in the concerned / allied / relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in Tables I to IX in Schedule SSA -6 of Goa University Statute.
- vi. A relaxation of 5% at the graduate and master's level shall be provided for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled)/Other Backward Classes (OBC) Non-creamy Layer categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.
- vii. A relaxation of 5% shall be provided from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their master's degree prior to 19 September, 1991.

(2) ASSISTANT PROFESSOR:

- i. Good academic record (minimum second class at the undergraduate level in the concerned subject) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. However, candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 as incorporated in the relevant Goa University Ordinance, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not available.
- v. A relaxation of 5% at the graduate and master's level shall be provided for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled)/ Other Backward Classes (OBC) Non-creamy Layer categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.
- vi. A relaxation of 5% shall be provided from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- vii. 15 years Residence in Goa.
- viii. Knowledge of Konkani is essential and Knowledge of Marathi is desirable.

Note: For further details regarding qualifications and service conditions, please refer Statute SC-16 of Goa University.

PAY SCALE & SERVICE CONDITIONS:

Scale of Pay, terms & conditions of service are those laid down by the Goa University, Directorate of Higher Education and other competent authorities from time to time.

The candidates should fill in the application form on the Google Form link provided here http://dmscollege.ac.in/sf_teaching_posts/ within 20 days from the date of publication of the advertisement.

Candidates applying for more than one post are required to fill in separate Google forms.

Downloaded Google form along with C.V. and attested photocopies of all certificates from S.S.C.E. onwards, Birth, Valid Residence Certificate and Caste Certificate should reach the undersigned within 20 days from the date of publication of the advertisement.

Candidates who are already employed shall send their applications through proper channel and shall account for break in service, if any, in their academic career.

Candidates applying for more than one post are required to submit separate downloaded Google forms mentioning Serial Number of the posts applied for on the application and set of complete enclosures.

Incomplete applications will be rejected outright.

The applications can be sent by post or dropped in the Inward Box at the college from 9.00 a.m. to 3.30 p.m. (Monday to Saturday) within 20 days from the date of advertisement. Applications received by post or by hand after the 20th day will be rejected.

The right to fill up the above-mentioned posts is reserved.

Date: 15/05/2023

Sd/-
PRINCIPAL